



# INDIANA

## DEPARTMENT OF LABOR

**Mike Braun, Governor**

**Mike Speedy, Commissioner**

402 West Washington Street, Room W195

Indianapolis, Indiana 46204-2751

Phone: (317) 232-2655

Fax: (317) 233-3790

*Last updated: August 21, 2026*

### **RULE ADOPTON TIMETABLE<sup>1</sup>**

LSA Document #26-305

Internal Title: IOSHA Penalties

| <b><u>Rule Making Action</u></b>                | <b><u>Anticipated Completion Date</u></b> |
|-------------------------------------------------|-------------------------------------------|
| Analysis & proposed rule sent to OMB            | July 27, 2026                             |
| Receive approval from OMB                       | August 11, 2026                           |
| Notice of first public comment period published | September 2, 2026                         |
| Notice of public hearing published              | September 2, 2026                         |
| First public comment period closes 11:59 p.m.   | October 2, 2026 <sup>2</sup>              |
| Public hearing                                  | October 6, 2026                           |
| Agency Adopt Final Rule                         | October 13, 2026                          |
| Attorney General Review                         | By November 27, 2026 <sup>3</sup>         |
| Governor Review                                 | By December 14, 2026 <sup>4</sup>         |
| Final Rule Published                            | December 23, 2026                         |
| Rule Effective                                  | January 22, 2027 <sup>5</sup>             |

<sup>1</sup> This timeline is anticipatory and subject to change. Updates to this document will be made when changes occur.

<sup>2</sup> This must close before the public hearing. A second public comment period and public hearing is not anticipated.

<sup>3</sup> The attorney general has up to 45 days to review from the date that an agency submits or resubmits a rule pursuant to Ind. Code § 4-22-2-32.

<sup>4</sup> The governor has 15 days from the date it receives a rule to approve or disapprove the rule. However, the governor may take up to 30 days to approve or disapprove the rule if the governor files a statement with the publisher within the first 15 days after receipt that states that the governor intends to take an additional 15 days to approve or disapprove the rule pursuant to Ind. Code § 4-22-2-34.

<sup>5</sup> Rule becomes effective 30 days after filing with the publisher (unless a later effective date is specified in the rule) pursuant to Ind. Code § 4-22-2-36.